

**City of Santa Clara
Unit #3 IBEW
Hourly Pay Rates - Effective 12/18/2005**

Job Code	Description	Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
280	CABLE SPLICER LEADER	D1	036	\$ 39.669	\$ 41.579	\$ 43.662	\$ 45.940	\$ 48.288	\$ 49.488	\$ 50.683
378	DISTRIBUTION SPECIALIST	D1	036	\$ 39.669	\$ 41.579	\$ 43.662	\$ 45.940	\$ 48.288	\$ 49.488	\$ 50.683
390	ELECTRIC & WATER SYSTEM OPERTR	D1	037	\$ 40.627	\$ 42.617	\$ 44.810	\$ 47.112	\$ 49.488	\$ 50.683	\$ 51.958
415	ELECTRIC MAINTENANCE WORKER	D2	022	\$ 28.287	\$ 29.729	\$ 31.188	\$ 32.752	\$ 34.396	\$ 35.227	\$ 36.052
426	ELECTRIC METER TECHNICIAN	D1	032	\$ 35.965	\$ 37.737	\$ 39.669	\$ 41.579	\$ 43.662	\$ 44.810	\$ 45.940
429	ELECTRIC UTILITY EQUIP OPERATR	D2	022	\$ 28.287	\$ 29.729	\$ 31.188	\$ 32.752	\$ 34.396	\$ 35.227	\$ 36.052
431	ELECTRIC UTILITY GEN TECH	D1	035	\$ 38.700	\$ 40.627	\$ 42.617	\$ 44.810	\$ 47.112	\$ 48.288	\$ 49.488
430	ELECTRIC UTILITY HELPER	D2	018	\$ 25.587	\$ 26.879	\$ 28.287	\$ 29.729	\$ 31.188	\$ 31.967	\$ 32.752
435	ELECTRIC UTILITY HELPER/DRIVER	D2	020	\$ 26.879	\$ 28.287	\$ 29.729	\$ 31.188	\$ 32.752	\$ 33.583	\$ 34.396
437	ELECTRICAL ESTIMATOR	D1	027	\$ 31.921	\$ 33.490	\$ 35.140	\$ 36.848	\$ 38.700	\$ 39.669	\$ 40.627
550	LINE CREW FOREMAN/FOREWOMAN	D1	036	\$ 39.669	\$ 41.579	\$ 43.662	\$ 45.940	\$ 48.288	\$ 49.488	\$ 50.683
555	LINE CREW LEADER	D1	034	\$ 37.737	\$ 39.669	\$ 41.579	\$ 43.662	\$ 45.940	\$ 47.112	\$ 48.288
565	LINE TRUCK DRIVER	D2	021	\$ 27.588	\$ 29.008	\$ 30.462	\$ 31.967	\$ 33.583	\$ 34.396	\$ 35.227
560	LINEMAN/LINEWOMAN	D1	032	\$ 35.965	\$ 37.737	\$ 39.669	\$ 41.579	\$ 43.662	\$ 44.810	\$ 45.940
668	POWER SCHEDULING OPERATOR	D1	037	\$ 40.627	\$ 42.617	\$ 44.810	\$ 47.112	\$ 49.488	\$ 50.683	\$ 51.958
669	PRINCIPAL ELEC ESTIMATOR	D1	035	\$ 38.700	\$ 40.627	\$ 42.617	\$ 44.810	\$ 47.112	\$ 48.288	\$ 49.488
777	SR ELEC & WATER SYSTEM OPERATR	D1	040	\$ 43.662	\$ 45.940	\$ 48.288	\$ 50.683	\$ 53.233	\$ 54.571	\$ 55.892
729	SR ELEC METER TECHNICIAN	D1	036	\$ 39.669	\$ 41.579	\$ 43.662	\$ 45.940	\$ 48.288	\$ 49.488	\$ 50.683
733	SR ELEC UTIL GENERATION TECH	D1	038	\$ 41.579	\$ 43.662	\$ 45.940	\$ 48.288	\$ 50.683	\$ 51.958	\$ 53.233
726	SR ELECTRICAL ESTIMATOR	D1	031	\$ 35.140	\$ 36.848	\$ 38.700	\$ 40.627	\$ 42.617	\$ 43.662	\$ 44.810
785	SR UTIL ELECTRICIAN TECHNICIAN	D1	038	\$ 41.579	\$ 43.662	\$ 45.940	\$ 48.288	\$ 50.683	\$ 51.958	\$ 53.233
860	TROUBLESHOOTER	D1	035	\$ 38.700	\$ 40.627	\$ 42.617	\$ 44.810	\$ 47.112	\$ 48.288	\$ 49.488
877	UNDERGROUND CREW LEADER	D1	036	\$ 39.669	\$ 41.579	\$ 43.662	\$ 45.940	\$ 48.288	\$ 49.488	\$ 50.683
885	UTILITY ELECTRICIAN	D1	032	\$ 35.965	\$ 37.737	\$ 39.669	\$ 41.579	\$ 43.662	\$ 44.810	\$ 45.940
890	UTILITY ELECTRICIAN TECHNICIAN	D1	035	\$ 38.700	\$ 40.627	\$ 42.617	\$ 44.810	\$ 47.112	\$ 48.288	\$ 49.488